

UUCM Council Meeting Agenda: Tuesday, March, 13 2018, 7:00 - 9:00 pm
Conducted Online Via Zoom (due to the snow)

Members Present: Tricia Jalbert, Traci Dorsey, Jeff Hoye, Steve Opre, Elise deMichael, Cathy Goldwater, Candy Shirey, Mark Schwartzberg

Began meeting at 7:00

Opening & Check In: Reading by Traci,

Topic: Balance, from *The Sacred Art of Loving Kindness*

Approved minutes of prior months; Oct, Jan 9, 16, 21st and Feb 6th

Steve moved for approval, pending minor typographic changes, Mark Seconded.

Motion passed unanimously.

Discussed Written Reports from Rev. Carol

Appreciative Inquiry, Are we spending/allocating money on the things that we, as a congregation say are important? i.e. Music, Religious Ed...

Treasurers Report: \$64,621 in the bank, \$12k less expenses than budgeted, pledges up 6k from what is expected. (This is an anomaly, thanks to 2 donors.) Spending also is down from expectations. Utilities, Maintenance, Religious Ed training, Outreach...

Worship committee: looking to finalize job descriptions.

Membership: Cammie Opre, David Wheeler and Richard Fallon in the early stages of working out a plan to keep in touch with members who "disappear" from time to time.

CDC: talking about bylaw changes, nomination ideas for council next year - pending search committee results.

Symbols in the Sanctuary committee: looking into re-framing existing art and sprucing up various items around church, and in classrooms. Working up proposal similar to other church iconography/art/decorative items behind pulpit.

Candy made a motion to return the dove statue to the Sanctuary, Mark seconded. Unanimous approval.

Clerk: Jeff looking to step down from the Clerk position, but not from Council. Council to nominate a replacement. Scott willing to take over duties for the remainder of the year.

Jeff formally resigned from the clerk position. Mark nominated Scott, Traci Seconded. 7 Ayes, no Nays, 2 abstentions.

Traci moved to have Jeff fill in for the remainder of Scott's Member-at-Large position, Steve seconded. 8 Ayes, no nays, one abstention.

Hiring Bookkeeper: Finance committee unanimous in choosing Jamie Ferrier as their final candidate, pending council vote. Currently looking to add this to her current responsibilities -

appx 3 hrs/wk. Steve put forth a motion to hire, Cathy seconded. Tabled voting pending discussion of her current job/duties.

Moving forward we will be looking into how this will impact her various job duties, and will attempt to re-arrange/reevaluate her position in a way that makes sense with her varied responsibilities. Cathy, Mark & Elise will look into that and speak with Jamie for her input. In the meantime, Jamie is reportedly excited to add the bookkeeping work.

Mark made a motion to Hire, Candy seconded, unanimous approval.

Discussion re: staffing priorities - taken from Rev. Carol's ministers report. Continued talk about "are we putting our money into our congregation priorities/values." with regards to staffing/resources. Might we want to hire a 1/2 time DRE, and how will that effect hiring a new full, or part-time minister? Staffing budget: 171,500/yr. Possible DRE is combined into ministers work. Perhaps minister, DRE and Admin. Full or Part time would attract a different pool of ministerial candidates. Might be able to word a letter spelling out that we might be looking into both options to see what candidates we attract. Looking into the history (hours/wk) of the DRE position. Candy & Elise looking to see if there are any UUA resources available?

Reviewed the "How Decisions Are Made At UUCM - document" presented at the last Congregational meeting. Looking to adopt it for a trial basis.

Steve put forth a motion to put this into practice until Oct, Traci seconded.

Mark moved to amend the motion "This process was adopted by Council on 3/13/18 on a trial basis. It will be revisited in October or November 2018."

Cathy seconded the amendment.

unanimous approval for both the motion and the motion as amended.

Operations Manual Project: We discussed whether or not it was okay for people not on council to help with the project. Conclusion, we think it would be fine.

RE: Search Committee. — Closed session to discuss top nominated candidates —

We plan to call top four candidates this week, and will move down the list until the first 4 accept, then revisit the list to pick the last three candidates that will round out and diversify the committee on Sunday 18th @7pm via Zoom.

Action Items:

Candy looking to see if there are any UUA resources available, consultants, etc... re:DRE

Elise calling Cindy Spring re: DRE

Cathy, Mark & Elise: Review/Evaluate Jamie's job description.

Calling prospective search committee members to see if they are interested.

Steve made the motion to adjourn, Mark Seconded.

Aye!

Adjourn @ 9:24

Respectfully submitted,
Scott Blanchard