

Stewardship Informational Session



3/1/20 After Church
&
3/3/20 7pm

Agenda



Where We Are Financially

- * Endowment**

- * 5-Year Plan**

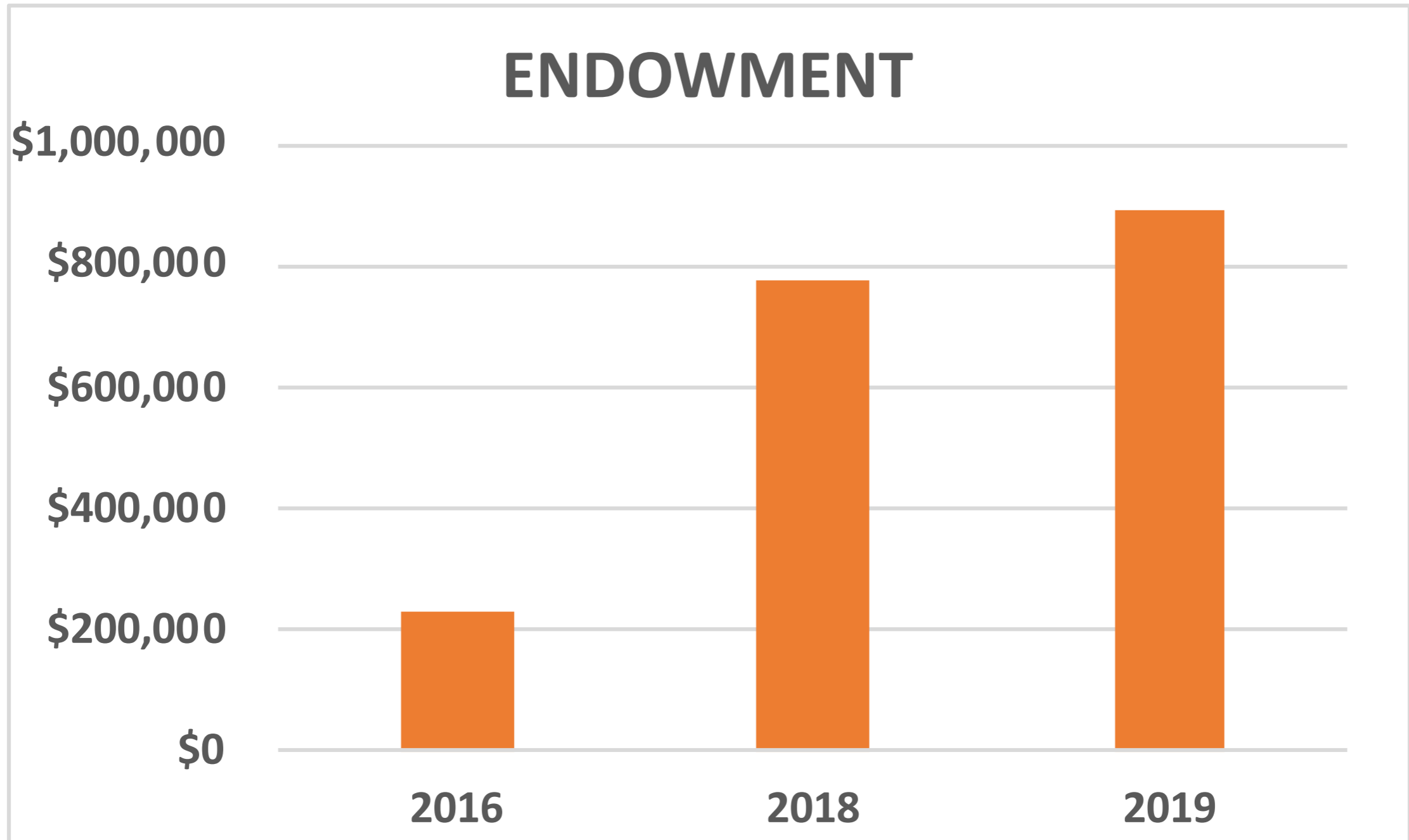
Dare to Dream

Believe It's Possible

Give What You Can

Next Steps

Our Endowment



2018: Thanks to Betty Winberg

Standard Withdrawal



2017: Voted to use a % of our earnings from the Endowment each year for the operating budget

This year the maximum Standard Withdrawal was just over \$24,000

5-Year Plan Investment



2018: Voted to withdraw a maximum of \$108,000 from the Endowment over 5 years

- **To attract a good settled minister with decent salary and benefits in line with the UUA Guidelines**
- **Did impact benefits for our Administrator**



5-Year Plan Update

Hiring Rev. Shayna saved money in search process & moving expenses

If we kept the current 5-Year Plan, we would spend only about \$70,000-\$75,000 from the Endowment rather than \$108,000

Stewardship Theme



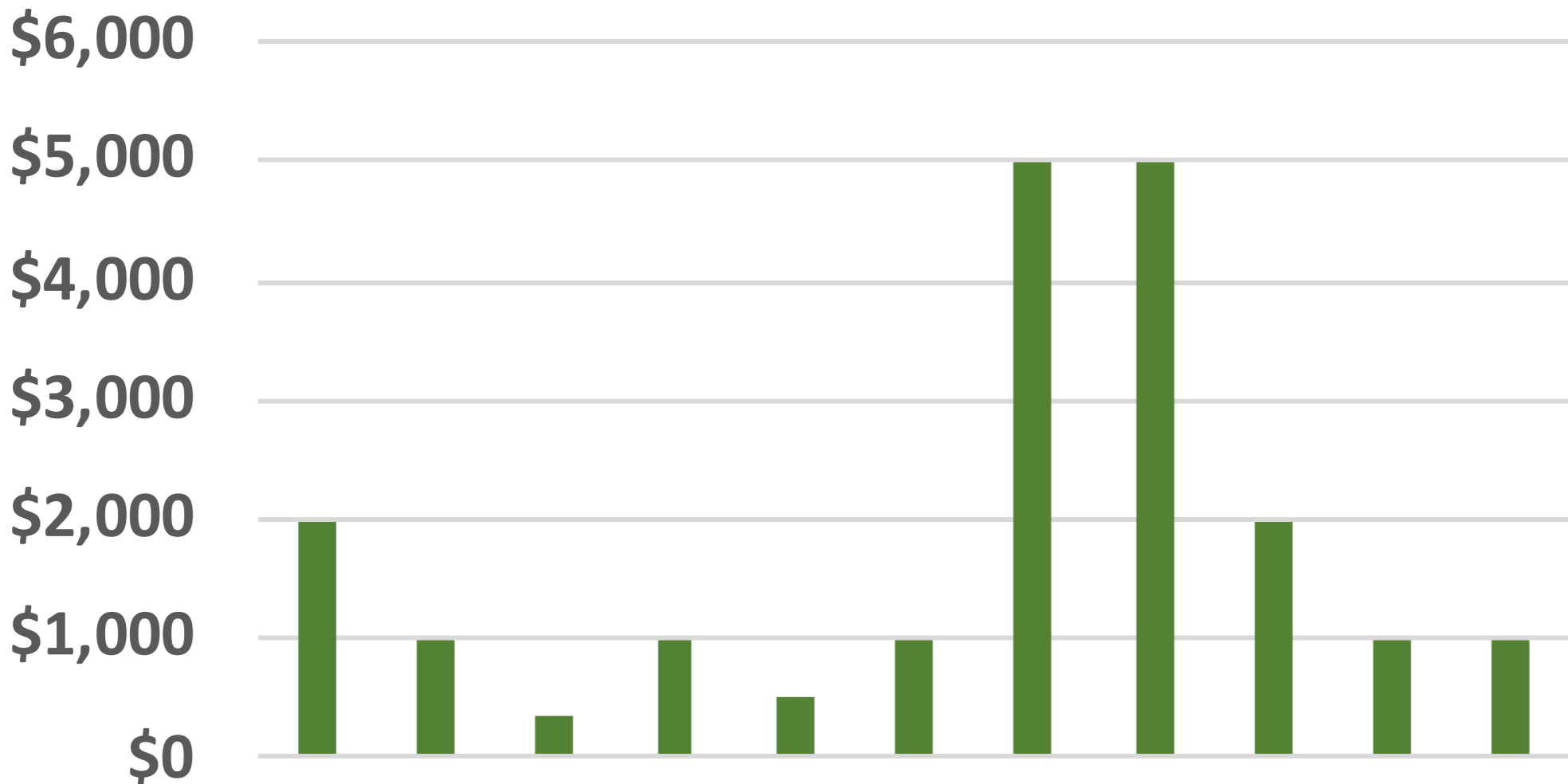
**Dare to Dream
Believe It's Possible
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Dare to Dream



**A few dreams from today's
services**

"DARE TO DREAM" BUDGET ADD-ONS



Repairs (Yrly)
Maint. Reserve (Yrly)
Custodian Salary Adjust
Administrator Salary Adjust
Staff Increases (3% not 2%)
CYF Consulting/Program Budget
UUA Full Share in 5 Yrs (1st Yr)
GA Registration for Delegates
Music Director
Administrator: Healthcare Costs
Sabbatical Reserve (Yrly)

Believe It's Possible



Good News:

- Our Endowment is healthy
- Our 5 Year Plan is doing great

We could take some of the 5-Year Plan Investment of \$108,000 to support our dreams

Give What You Can



**We need to show through
pledging this year that we are
a vibrant, healthy church**

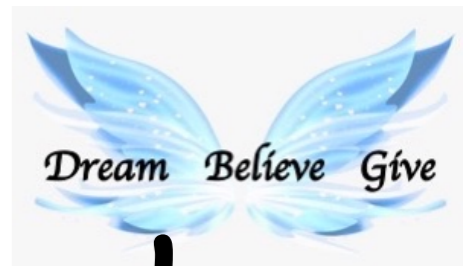
Give What You Can



That is why we are asking for those who can to increase their pledge by 10%

Our goal is to achieve pledges of \$150,000 or more

Next Steps



- **3/22: Stewardship Service/Brunch - Single day of pledging**
- **Translate dreams into dollars**
- **Brief the Board**
- **Finance & Board host budget meeting(s) with congregation - what dreams to fund and when**
- **Board approves budget for Annual Mtg**
- **Congregation votes on budget**



Questions & Discussions