

## Our Mission Statement

*We are a compassionate, spiritual community that honors every person's search for truth as we learn and work together to create a better world.*

Adopted June 2, 2019

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## Key Stewardship Dates

**Sunday, April 4, 11, 18 & 25 at Sunday Service:**  
Testimonials from UUCM members/friends about what it means to be a part of UUCM.

**Schedule of Cottage Meetings:** What is our vision? We encourage everyone to attend one of these meetings:

Friday, April 2 at 7pm  
Monday, April 5 at 7pm  
Tuesday, April 6 at 7pm  
Sunday, April 11 at 12:30pm  
Monday, April 12 at 7pm  
Thursday, April 15 at 7pm  
Saturday, April 17 at 10:30am  
Tuesday, April 20 at 2pm  
Wednesday, April 21 at 7pm

Contact the office at [office@uucm.org](mailto:office@uucm.org) or (603) 673-1870 to join one of these meetings.

**Sunday April 25:** Stewardship Sunday Service – a wonderful musical event and one great day of pledging.

**April-May:** Finance Committee develops preliminary budget and holds meetings.

**May-June:** Board approves final budget.

**June-July:** Annual Meeting where the congregation approves the budget.

## Our Goals for the 2021-22 Stewardship Campaign

- Our goal is to reach pledges of \$155,000 which is 10% over our current pledges.
- 100% participation by our members

Please give generously. We know that some of you are giving all that you can, and to you we say thank-you. We also know that it has been a very difficult year financially for many. For those who can, we hope you will consider increasing your pledge by what you can and share your faith in our Congregation's future!

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## Pledging

Fill out a pledge form at Stewardship Sunday on April 25 and learn the results after the service! If you cannot be at Stewardship Sunday, please fill out the pledge form on-line at [uucm.org](http://uucm.org) before the service or email your new pledge amount to [office@uucm.org](mailto:office@uucm.org).

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## Questions or Comments?

Contact a Stewardship Team member:

Rev. Shayna Appel (802) 579-6066

[minister@uucm.org](mailto:minister@uucm.org)

Michael Conley (603) 249-9560

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Marti Kennedy (603) 673-6164

[president@uucm.org](mailto:president@uucm.org)

## 2021-22 UUCM Stewardship Campaign

We are near the end of our first year of ministry with Rev. Shayna Appel and what a strange but amazing year it has been!



## Throw Wide the Doors of Our Hearts

Since we first opened our doors in 1888, UUCM has stood in the heart of the Milford community. It is not surprising that we have always had community in our hearts!

Now is the time, we believe, to throw open the doors of those hearts – our hearts – and let the rest of our community in on a secret gem that has functioned here since the early 1800's – a community of liberal seekers who long ago figured out that “we do not need to think alike in order to love alike”

## Our Accomplishments During the Pandemic

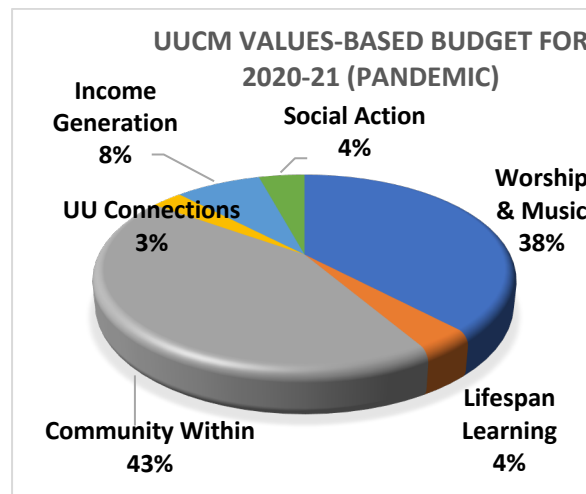
- Transitioned to a virtual church in one week
- Continued to provide quality worship services
- Found a way for the choir to be a part of the services
- Maintained our small group ministries
- Provided pastoral care
- Offered interesting adult education
- Kept our committees on track
- Provided a modified virtual Holiday Fair
- Held our first community food drive for SHARE
- Continued to pay our staff wages and benefits during the pandemic
- Kept our finances in good shape

## Our Vision for the Future

- Keep a virtual presence by offering hybrid services and virtual meetings
- Improve sound system in Barnum
- Employ a new Music Director
- Offer children/youth programs to the community
- Increase social justice speakers and programming to the wider community
- Increase our plate share to organizations
- Pay more of our fair share to the UUA
- Continue to pay our staff according to UUA Guidelines with benefits.

## Values-Based Budgets

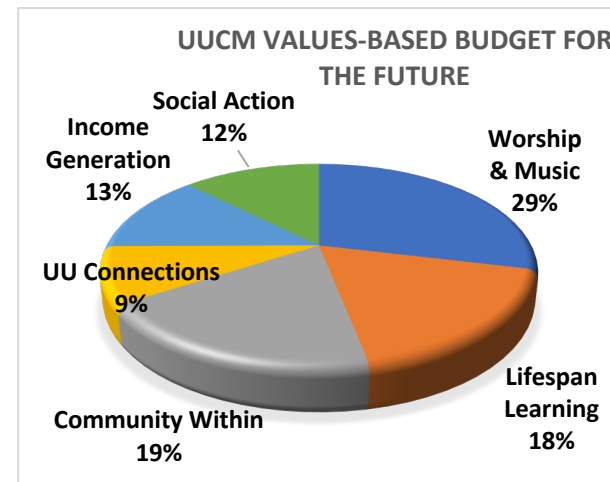
Let's re-imagine how we categorize our expenses. During the current church year (during the pandemic), our budget was spent in the following ways:



This budget shows more emphasis on Worship and taking care of ourselves with little or no children/youth programs, no Lifespan Education Director and no payment for our UUA "Fair Share". Does this budget really reflect our values?

Imagine if our budget and our values aligned. What might we be able to do? How might we be able to impact the people beyond our doors? How might we be able to impact our community?

Let's take a look at what that might look like:



Does this values-based budget for the future align with your hopes and dreams for UUCM?

## Where are We with Pledging?

Looking at 2020-21 pledge data by quartiles:

Quartile	Pledge Range	# Pledge Units
1 <sup>st</sup>	\$10 - \$499	19
2 <sup>nd</sup>	\$500 - \$1000	21
3 <sup>rd</sup>	\$1200 - \$2500	21
4 <sup>th</sup>	\$2700 - \$8700	21

For 2020-21 pledges:

Average Pledge	\$ 1,727
Median Pledge	\$1,250
Number of Pledge Units	82

Obviously, we would love to increase our overall pledging. However, equally important is that everyone has an opportunity to give, and everyone knows how very much their gifts are appreciated.